

2020 ANNUAL CONGREGATIONAL MEETING - VIRTUAL

PRINCE OF PEACE LUTHERAN CHURCH

Dublin, Ohio

February 5- 7, 2021

AGENDA

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PRINCE OF PEACE LUTHERAN CHURCH

OFFICERS AND CHURCH COUNCIL 2020

OFFICERS

President	Brian Golden
Vice President	Laura Sale
Secretary	Barb Hunt
Financial Secretary	Kay Crosby
Treasurer	Chris Joos

COUNCIL BY TERMS

(Term expires at the close of the Annual Meeting)

<u>2021</u>	<u>2022</u>	<u>2023</u>
Brian Golden	Jocelyn Alford	Jon Baker
Kiran McCoy	Robin Cook	Shelly Longo
Brian Ostarchvic	Jim Hoyt	Andy Praker
Laura Sale	Barb Hunt	Jim Schafer

MEMBERSHIP STATISTICS

	'11	'12	'13	'14	'15	'16	'17	'18	'19	'20
Baptized Members:	1916	2004	1727	1819	1847	1913	1983	2002	2054	2069
Members Received:	88	99	72	104	62	84	76	44	70	24
Youth Confirmed:	20	32	18	23	18	27	22	33	26	0
Baptisms:	27	24	34	33	25	27	26	17	26	18
Removal/Transfer:	20	11	349	12	34	18	6	42	14	27
Average Attendance:	487	478	476	460	449	483	450	456	448	n/a



Prince of Peace Lutheran Church
2020 Annual Meeting Minutes
Sunday, February 9, 2020

February 9, 2020

OPENING DEVOTIONS

Pastor John led the annual congregational meeting opening liturgy as printed in the Annual Report.

CALL TO ORDER

Andy Prakes, Council President, called the meeting to order at 12:17pm.

Andy requested a motion to accept the meeting agenda as printed on page 1 of the Annual Report. A motion to accept the agenda as printed was made, seconded, and approved.

Andy introduced officers and Church Council members and thanked them for their service to the congregation.

PREVIOUS ANNUAL MEETING MINUTES FOR APPROVAL

Andy called for a motion to approve the 2020 Annual Congregational Meeting Minutes as printed on pages 3-4 of the Annual Report. A motion was made, seconded, and passed to approve the minutes.

APPOINTMENT OF ELECTION COMMITTEE

A motion was made, seconded, and approved to appoint Lori Kensler, Tac Kensler, John Alford and Craig Miller to serve as the election committee. There are four openings for Church Council, with six nominations. There were no nominations from the floor and there was a motion to close nominations and accept the ballot. The motion was seconded and approved.

The nominees for Church Council were:

Jon Baker	Shelly Longo
Eric Harrell	Jim Schafer
Gary Liebisch	Andy Prakes

CHURCH COUNCIL ELECTION

The newly elected members of Council are:

Jon Baker	Jim Schafer
Shelly Longo	Andy Prakes

2021 NOMINATING COMMITTEE

Don Guilbert	Carolyn Welch
Tom Schmidt	



CHURCH OFFICER REPORTS

Treasurer Report

A motion was made to receive the Treasurer's Report subject to audit. The motion was seconded and carried.

Staff Reports

Motion was made, seconded, and carried to accept the staff reports as written in the Annual Report.

Congregational Committee Reports

Audit Committee

A motion was made, seconded, and approved to accept the Audit Committee report as written.

CONGREGATIONAL COMMITTEE REPORTS

A motion was made, seconded, and passed to receive the Committee Reports as written the Annual Report.

OLD BUSINESS

No Old Business

NEW BUSINESS

- Revision of the church constitution
- In order to conform to ELCA requirements, we will table the vote on constitutional revisions until next year's annual meeting.
- We will continue to update and go through the process of Congregational review throughout this year.
- Adoption of the Budget for 2020
- Council will begin focusing on additional pastoral staffing at the 2020 Council Retreat. Funding has been set aside in the 2020 budget to allow for a half-year pastoral position. The 2021 forecasted budget (included in the Annual Report) includes funding for a full-time pastoral staff person for the entire year.
- A motion was made, seconded, and passed to adopt the 2020 budget as printed in the Annual Report.

ADJOURNMENT

A motion was made, seconded, and passed to adjourn the meeting at 1:00.

CLOSING

Pastor John led the congregation in singing the Doxology to close the meeting.

Submitted by:
Barbara Hunt,
Council Secretary



2020 Annual Report
Pastor John D. Morris,
Senior Pastor, Prince of Peace Lutheran Church

Grace and peace to you from God our Father and from our Lord and Savior Jesus Christ.

I don't know too many people who are sad to see 2020 in the rearview mirror, but rather than just disparage this last year of pandemic, division, and malaise, I thought I would share some of the things that I was glad for this past year.

So, here is my top 10 list from 2020 . . . in no particular order.

- 1) I was glad to learn how to Zoom, and especially, the value of a mute button.
- 2) I was thrilled to welcome Pastor Jim Wilson as a colleague in ministry.
- 3) I was gratified for a congregation that supported this church financially, even in the midst of a global recession.
- 4) I was amazed at the editing savvy of Jeremy Bankson for all of our videos and YouTube worship services.
- 5) I was grateful for the almost two decades of ministry that Barb Hoyt gifted to our church.
- 6) I was please to spend some down time, cleaning out files, office cabinets, and over 20 years of "stuff" in my desk.
- 7) I was appreciative that as a congregation we disagreed but were not disagreeable. In other words, we shared difference but moved forward.
- 8) I was encouraged by the dedication of our staff to be flexible and find new ways to be the church in the midst of so much change.
- 9) I am relieved that we were able to find ways to administer the sacraments of the church (baptism and communion) in imperfect but faithful ways.
- 10) I am deeply and profoundly thankful for leadership that helped our church thrive even in the midst of chaos.

I am looking forward to a new year and new ministry that is ahead of us. But I know we can still learn some things from this past year. We can still learn how to care for one another, how to temper our public discourse, and how to be flexible for whatever lies ahead. I am glad to be a partner with you as we try.

In Christ,
Pastor John D. Morris,
Senior Pastor



2020 Annual Report

Pastor Jim Wilson, Interim Associate Pastor

I was blessed to join Pastor John and the Prince of Peace ministry staff in mid-March as part-time interim associate pastor. A call committee had formed, but some ministry needs existed beyond what the senior pastor and staff had capacity. I was honored to be asked. The plan was to be formally introduced at all four weekend worships on Sunday, March 22. That, however, was the first Sunday we disbanded in-person worship for the safety of our community and congregation. It has been uncharted territory since that time for all of us, and certainly slowed call processes across the whole church.

Early on I was asked (at a Senior Ministry Zoom) about my job description. I shared that it included some preaching and teaching, some visitation and “really any other way Pastor John thinks I could be useful.” There were a few chuckles, but having been a senior pastor for many years, and familiar with those demands, and having known Pastor John as friend and colleague for many of those years, I appreciated then, and do now, the authentic description. Flexibility has been so important, and I have been so impressed with the maturity of Prince of Peace’s staff and congregational leadership. We are blessed.

- Our Church Council has navigated these challenging times with skill and faith, incorporating staff and pastoral leadership. We can all be thankful for their discernment throughout a trying year. It has served this church well as they carefully monitored congregational finances, approved facility repairs and kept an eye on financial trends. This church is blessed with significant resources and committed leadership.
- I have missed in person worship as I’m sure have you. I give thanks for the high-quality on-line worship that Pastor John, Jeremy Bankson and the ‘pandemic choir’ have provided during a very difficult time. We all miss being together.
- Our annual stewardship emphasis based on the spiritual disciplines of gratitude and generosity was especially meaningful. We are, indeed, called to be thankful and generous in all circumstances. This community is economically blessed. Thank you to all who are faithfully and generously responding.
- The gifts and faithfulness of your Global Mission Team were manifested in your significant response to the need to cancel Closet Cause. You responded generously and the love of Christ is being shared literally around the world through this year’s direct appeal effort. I have witnessed the grateful responses of our global partners in what must feel like a ‘pandemic miracle’ to them too.
- Both Pastor John and I are saddened by the inability to visit in hospitals and nursing care centers. The Prince of Peace community continues to pray and love those more isolated than others.
- Twelve Days of Christmas devotions were fun to produce and you have shared that they are meaningful. Of course, those were possible because of the efficiency of Jocelyn Alford, the technical and musical gifts of Jeremy Bankson, and the joyful generosity of our musicians.

Thank you for allowing me to serve with you at Prince of Peace Lutheran Church during this unusual year. God is powerfully at work among this community and even now doing a new thing among us. I am grateful to be included.

Pastor Jim Wilson,
Interim Pastor



2020 Annual Report

Jeremy Bankson, Director of Music

It will come as no surprise that this is, without question, the most unusual year of my career in music ministry! I am sure anyone reading this can identify with the fact that almost everything in our lives has been affected by the COVID-19 virus which has plagued the world. Despite that, I am glad to share many good things that have happened in the Music Ministry at Prince of Peace.

I am thrilled to share that at the start of 2020, we had more participants in the Music Ministry than ever before in my time at Prince of Peace. One of the early highlights for our community was a concert presented by the Prince of Peace Choir, accompanied by orchestra to share “Song of Stillness” by Andrew Carter along with other music that calls us to calm and stillness. Nobody would have guessed that the March 8th concert would be the last time we would fully gather prior to shutting down.

I want to say a special thank you to the handful of people who despite the challenges and dangers of public gatherings, committed to each other to record music for our worship services. Palm Sunday was presented in an audio recording, and from Easter Sunday onward, I have taken on the task of video production with this small group of singers and a few instrumentalists which continues weekly. We were SO fortunate that we had several family units that included multiple singers in one “bubble” to keep our gatherings small. I am thankful to Pastor John and Pastor Wilson, as well as the entire staff for their aid in this weekly production.

In addition to weekly services, we also produced a special service of healing during the summer, an expanded Christmas Eve Service, a 13-video series for the 12 days of Christmas and a monthly family video for the children of our parish.

We were also able to have a few gatherings of more singers who rehearsed outside and gathered only briefly to record for Reformation, and our Handbell Choir has also had the chance to gather in a socially distant manner to record music broadcasts.

While NONE of these videos can replace the joy of gathering in person, they have become a way for our church to reach out into the world! I regularly get comments from people all around the country who have watched and appreciated our video ministry. These efforts led to one of the most exciting events to happen in 2020 for our community. The church council voted unanimously in December to install a permanent Audio/Visual system that will allow us to record services and events as well as live stream our services when we are gathering in person again. There is SO MUCH that our community has to offer, and the chance to share this ministry in a virtual way is very exciting!

In addition to the installation of a new AV system for broadcast, I’m grateful to Pastor John for his vision of revamping the front of our chancel to accommodate a growing music ministry. He suggested that we could make much better use of the space in front which would then allow for more seating in the sanctuary. While we were both excited to try this for Easter, it will simply have to wait a little longer to appreciate the full opportunity of more seating.

While I GREATLY miss the weekly gatherings to rehearse and prepare for worship, I do believe we have light on the horizon and look forward to the day when we can safely gather in person. I look forward to welcoming so many wonderful souls who constantly share their talents to help us express and share our faith. With our new AV system, I look forward to sharing those days not only with people in person, but with people throughout the world!

Jeremy Bankson,
Director of Music



2020 Annual Report

Barb Hoyt, Director of Congregational Ministries

The gifts he gave were that some would be apostles, some prophets, some evangelists, and some pastors and teachers, to equip the saints for the work of ministry, for the building up of the body of Christ ...

Ephesians 4:11-12

For the past 17 years I have served as the Director of Congregational Ministries at Prince of Peace and during that time you and I have gathered together to plan and organize a myriad of worship activities, ministry events, retreats, food drives, potlucks, breakfasts, trainings, orientations, service days, and celebrations.

At the end of December, I retired from this job that I have loved so much. 2020 did not allow us many opportunities to gather together and 2021 is not looking too promising yet – so the timing just seemed right. While I will no longer be a member of the church staff, I will continue to be an active member of our congregation. It has been my privilege to serve with all of you. Thank you for serving with me.

In Christ,
Barb Hoyt
Director of Congregational Ministries



2020 Annual Report

Sherry Jablonski, Administrative Manager

As we look forward with anticipation to the new year, it is a time to recap the challenges and successes of the past year. Just as 2020 began with the expectations of the Easter season, it abruptly ended. As we sheltered in place for a brief time and then continued to follow social distancing mandates, it soon became obvious that the work of the church was vital. However, the 'church' just needed to be rethought on how to serve the congregation and community in these chaotic times.

Thankfully, the core ministries of the church have continued, even without the regular use of the church building. Still the same ministries, just rethought, revised and reorganized for 2020. Church services, Bible studies, baptisms, weddings, funerals, Pre School, Sunday School, Adult Sunday School, confirmation classes, High School groups, Book Group, abbreviated Choir, Handbell Choir, Staff and Council meetings, Call Committee, First English Dinners, Layettes for Little Ones, AMMPARO, Kitchen Kits, food pantry donations, Thanksgiving collections, Giving Tree and more; all have continued and even a few new groups like as PoP Chat and Senior Ministry zoom meetings have sprung up.

While the core functions of the church operations continue, it is through limited office hours and use of much more technical means. Over the past year the staff has been stretched to become very familiar with our home laptops, and a variety of different online platforms. Over the past year, Prince of Peace has created a much larger online and social media presence. While I work from home and within the building on limited hours, Jocelyn began completely off- site work and delved into exploring social media sites. This has evolved into researching a 2021 logo refresh and website update.

I miss the daily interactions of interacting with Bible studies and groups within the building, but am very thankful for all the wonderful and willing volunteers who have helped to keep all the many little things going and keep us connected during this year. Thank you to Ruther Pistner, Amy Brack, Robin and Jessica Cook, Anna Krueger and Kay Crosby who were invaluable in helping with this years' stewardship campaign and its multiple mailings; Diane Andrick who continues the Splash! ministry for families of newly baptized little ones, Kay Crosby who organizes the Layettes ministry, Marge McDonnell and Cathi Galli and Kathryn Nestor who purchase fabric and regularly make blankets for layettes, Wendy Reeves who made our beautiful sanctuary bouquets, Jody Luken who continued to calligraph baptismal certificates, Joyce Harmon who keeps loved ones in our prayers by sending inspiring cards to those housebound. And Marge McDonnell who continues to weekly write and send welcoming cards to all those in our congregation.

Much has been learned this year about how to connect and share fellowship together. The challenges of the past year have stretched our faith, as well as stretched our ability to 'think outside the box' to continue to support and meet each other's needs. It has forced a reckoning of looking within to simplify and to focus on the basic fundamental teachings and work of the church as we care for our community and friends.

I hope to learn and rebuild from the many lessons of 2020 and look forward to the blessings of the new year.

Sherry Jablonski
Office Manager



2020 Annual Report

Jess Lweno, Youth Director

What an interesting year it has been! While the pandemic has certainly put many things on hold, and we are again worshipping and continuing our Christian Education online, I wanted to take a look at what we have done over this past year.

Our High School Sunday School, now called the “PoP HS Breakfast Club” started up again this fall with socially distanced gatherings at Coffman Park. As the weather turned colder, we continued to meet via Zoom on the 1st and 3rd Sundays of the month. We spent Fall sessions looking at topics from the “Book of Faith” series by the ELCA and making connections in our own lives to those of people in the Bible. One of the topics was “Dwelling in Faithfulness” and we spent time reading about Job and his faithfulness to God through his many struggles. Breakfast Club is a great time of discussion, Bible study, and Fellowship. I encourage all of our high school students to join us.

It has been very difficult for our 2020 Confirmands and their families to have had their Confirmation cancelled. I ask that you all please continue to pray for these young people as we plan for a special and safe Confirmation service for them.

This fall, we started our Confirmation Community groups. These small groups of 8-10 Confirmation students that are led by one of 7 adult leaders throughout the week. We are very happy with the first session and are beginning another session, leading up to Lent. The relationships that are being built in these communities are very special as typical Confirmation classes can be anywhere from 20-60 students.

To wrap up the year, we had a joint High School and Confirmation Zoom event called “KIVA: A Celebration of Giving”. We had 40 youth in attendance along with 7 adult leaders and learned about the KIVA program and broke into small groups to make microloans around the world. In about 10 minutes we were able to loan out nearly \$1000 to 10 different people, 10 different countries on 4 different continents. Our youth really enjoy the KIVA program and are encouraged to make loans as funds are available. Special thank you to Martha Scherpelz and the Global Missions team for making this possible.

What I love about Prince of Peace is that, while many of our families do live in Dublin, we have families from all over Northwest Columbus. This means our students do not attend the same school. While this does bring on challenges, the goal of these communities is to build lasting friendships amongst our youth that will continue, regardless of where they attend school.

In normal circumstances, we would be preparing for the 2021 ELCA Youth Gathering, however due to the pandemic it is rescheduled to summer of 2022. I encourage all current 7-11th graders to consider going on this trip. It is often regarded as a huge milestone in the faith journey of young adults across the country.

While this year has been a challenge for everyone, I believe we have all learned how much our church families mean to us, and how important it is to rise up and try something new. I am hopeful that 2021 brings us back together, sooner than later. And I look forward to continued ministry here at Prince of Peace.

Thank you all for your support in this ministry here at Prince of Peace. I am looking forward to what this year has in store!

Jess Lweno,
Youth Director



2020 Annual Report

Barb Baker, Director of Health Ministries

Mission Statement: Parish Health Ministry (PHM) encourages health awareness and provides opportunities to share the healing ministry of Christ with others.

Sharing this ministry of Christ has been challenged and adjusted this past year in response to our efforts of promoting safety for ourselves and others. Programs and speakers were cancelled, home and facility visits are temporarily suspended, and the informal “how are you today?” interactions that normally occur at church are on hiatus.

However, our successes this past year include:

- › Participation in the development and oversight of safety measures during the pandemic
- › Continued weekly articles in Peace Signs.
- › Supportive communication with members requesting information on health-related topics for self or family members.
- › Continued the 20+ families receiving the grief support mailings *Journeying Through Grief* – organized by Linda Ogden.
- › Supplied hygiene kits for both First English Lutheran Church and students in the summer free lunch program at Dublin Schools.
- › Learned that it’s sometimes easier to attend a national conference via Zoom ☺
- › Discovered new health ministry networking groups outside of Prince of Peace.
- › Maintain connections with home or facility-bound members.
- › Continue to loan out durable medical equipment.
- › Creation of *PoP Chat* to virtually connect with other PoP members to provide connection in a fun and social format.

Many thanks go to the PHM Council members for their role in the leadership of this ministry: Jen Blough, Rod Blough, Jess Lweno, Kiran McCoy, Lynette Mehl, Ruth Pistner, and Nancy Rohlfing.

With hope we await the return of a life that includes mask-free faces, hugging, loud laughter, singing, and (fill in the blank with what is important to you). In the interim remember, with due vigilance for the safety for yourself and others, to wear your mask, keep your distance (from others outside of your household), and practice frequent hand hygiene.

I’ll share this prayer written several years ago by Rev. Deborah Patterson, an author who is active in health ministry.

A Prayer for Healing.

Loving and tender God, touch my heart with hope, touch my mind with clarity, touch my soul with peace, and touch my body with the warmth of your healing presence.

Grant me courage to face the future, insight to understand life’s trials, wisdom to discern how I can touch the lives of others, and the comfort of people who care about me as I reach for your loving hands. In Jesus’ name, Amen.

Be Well,
Barb Baker RN
Director of Health Ministries



2020 Annual Report

Sue Miller, Director of Little Shepherds Learning Center, Director of Sunday School age 3 years to 5th grade, and Nursery Coordinator

Jesus said, "Let the children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."
Matthew 19:14

As I write this report at the end of December, I am reminded that we were able to be in full program mode until March 15, 2020. As the pandemic began to swell the church leaders took great care in painfully deciding to pause ministry and in person worship. Our Sunday school rooms were frozen in time with March, Lent and Easter curriculum. As we began to embrace this interruption of ministry, we knew the truth that God remains among us, He is with us always. Our priority became our health and safety for all. We are dedicated to following all Public Health Orders as we plan for any future programming.

My report reflects how I was able to continue to serve through our congregation and ministry at Prince of Peace before and during the pandemic. I want to recognize how amazing our Children's Ministry is! We look forward to the day that we can gather again. Our Sunday school program; preschool through 5th grade is filled with 20+ wonderful dedicated volunteers who serve our Lord graciously and abundantly. The children of this congregation are truly blessed to have these adult and student mentors. We are blessed with many Children's Ministry Team leaders who plan programs for the children. It seemed best to mail curriculum to students this year, encouraging families to take time each week to use the packets and build on faith foundations. Thank you, Jan Ostarchvic, for your "virtual leadership" for Sunday School 3-5th and to the children who participate. It is really great to see those relationships continue to build. We thank Pastor John Morris and Pastor Jim Wilson for the "Drive Up Get Your Bible Day"! We look forward planning First Communion 2021, VBS 2021 and Sunday School Fall 2021! It is fun to hope for the future! The Family Ministry Videos have brought great joy, bible education and the message of hope. Thank you to Jeremy Bankson and the team.

We are grateful our faithful nursery care staff, Julia Slater and Hannah Slater cared for the children each Sunday from January to March 2020 during worship hours. Julia is now attending college and Hannah is finishing high school.

On behalf of the Little Shepherds Learning Center Board and the teaching staff, I would like to say thank you for supporting this ministry for the past 19 school years! As the pandemic story goes, we were ordered to close at the end of March 2020 under the Ohio Child Care Licensing Order. With this year being particularly challenging, we were determined to work on our Pandemic Transitional Plan to reopen LSLC Fall 2020 and we did! We have 78 faithful families attending, following all health orders and recommendations for distancing and wearing masks.

We are thankful for the opportunity to teach about God's love, to tell the Bible stories, to support each child's developmental growth, and to share the exciting time of "preschool" with the families we serve. Our early education teaching staff provides loving care of the children; everyday it is a joy to be part of this ministry. We thank God for school year 2020-2021 staff members! Becca Wleklinski, Kelly Ackert, Amy Tabit, Monica Warnsman, Joy Wheeler, Lisa Gevas, Alice Lawler, Jennifer Armstrong, Brooke Byrne, Cindy Nogar, Toni Farwick, Sara Jablonski, Sandy Intihar, Jill Rust, Mindy Miller and Monica Smith. We wish to thank Barb Miller for her 18 years of service. Barb retired summer 2020 but will forever be valuable to the day-to-day operations of this ministry! Many thanks for the support and guidance of Little Shepherds Learning Center Board members; Chair Renee Jordan, Secretary Lindsay Burgette, Mitch Huber, Laura Baker, Amy Messick, JR Rathjens and Pastor John Morris. Thank you to Sherry Jablonski for being our Financial Records reporter.

Sue Miller
Director of LSLC



2020 Annual Report
Nancy Shuman
Local Missions Committee

Habitat for Humanity – Doug Stuart

- The Northwest Partnership has almost completed its current house and is planning a virtual dedication on January 23. The partnership will meet in February to start planning a new house for 2021.

Layettes for Little Ones – Kay Crosby

- For 2020 we delivered 115 layettes to LSS, CHOICES, First English and Welcome Warehouse. Members of the congregation make blankets, sweaters, hats and wash cloths. Members of the congregation also donate books, baby wipes, baby wash and diapers. Gently used clothing is provided by Welcome Warehouse thanks to Heather Heins. The committee purchases burp pads, swaddle cloths, baby nail clippers, baby bibs, socks, pj's and onesies.

Dublin Food Pantry

- We are continuing to collect and deliver food and personal hygiene supplies to Dublin Food Pantry

Help Your Neighbor – Barb Rubenow

- This year Help Your Neighbor has bought needed equipment for a stroke victim, heart attack victim with complications and a victim of domestic violence.

First English Thursday Meals – Jim Hoyt

- We provided a sit-down meal in February and then provided dinners in to-go containers in April, June August, October and December.

Health Committee – Barb Baker

- The Health Committee delivered 100 Hygiene Kits to Daniel Wright Elementary school and 41 to FELC in 2020.

Kitchen Kits – Laura Coleman and Sheila Jones

- 10 kits were assembled and delivered in 2020.

Blood Drive – Kate Holden, Kiran McCoy and Terry Lester

- We had a successful blood drive in the spring where 24 pints of blood were donated.

Undie Sundays – Nancy Shuman and Barb Hoyt

- 70 packages were collected during the initial drive in March and an additional 17 were collected during August.

Thanksgiving Kits – Nancy Shuman

- The congregation and Preschool donated and assembled 146 Thanksgiving dinners. Each dinner included fruit, vegetables, stuffing, potatoes, cranberry sauce, pie filling and a cake mix.

Giving Tree - Cathy Koenig

- The congregation purchased and wrapped 168 gifts. These gifts were delivered to *I Am Boundless* residents for Christmas.

Nancy Shuman
Local Missions Committee Chair



2020 Annual Report

Jim Hoyt, GMMG Chair

Global Mission Ministry Group

Due to the pandemic, the Global Mission Group took an alternate approach to 2020 fund raising in support of our mission partners. Even though we were not able to hold the annual 'Closet Cause' sale in 2020, the group decided to increase our goal for the year in recognition of the critical need for funding our partners.

The group set a goal of \$50,000 for the year. This was at 25% increase over the funds raised in 2019. With the help of an anonymous gift of \$25,000 and a strong response from the congregation, we were able to raise more than our goal for the year. The effort was supported by a wonderful video, produced by Becca Scherpelz, that highlighted our partners, the work they support and the regions of the world in which they work.

We also added an additional partner to our list of supported ministries in 2020. With the expanded funding, we were now able to support a total of 11 mission partners.

Global Mission is an expanding ministry at Prince of Peace. The group currently has 15 members and new people are always welcome. Meetings are held the first Saturday of each month at 9:00am. In 2021 Global Mission plans to continue to expand our involvement by supporting additional relief organizations and increasing the funds that are raised. We are currently considering two additional partners for support in 2021.

While we hope to have a more traditional fund-raising effort in 2021, it is likely that we will need to approach the new year with a combination of methods in order to increase our funding for the groups world-wide that count on our support.

The partners currently supported are:

- FundaMaya – Guatemala
- Rio Negro Community Support – Guatemala
- Grain of Rice – Kenya
- Advocacy Project – Uganda
- Azayactl Women's Center – Nicaragua
- Haiti Nursing Foundation – Haiti
- ELCA Lutheran Disaster Response – Worldwide
- Lutheran World Relief – Worldwide
- Grace Ministries-Ile-a-Vache – Haiti
- Goodwill Family Haiti - Haiti
- Kiva Micro Loans – Worldwide

With Thanksgiving,
Jim Hoyt
GMMG Chair



2020 Annual Report
Gary Liebisch, Property Chair
Property Committee Report

During 2020 the Property Committee continued to meet safely (usually outside with masks) to keep the grounds and buildings of Prince of Peace in good working order.

Completed projects for 2020 included:

1. Total roof replacement – Paid for by Insurance.
2. Gutter replacement – approximately 50% of all gutters.
3. Planted four arborvitae shrubs along Hahn Property, as part of an ongoing project to re-establish a buffer as required by the City of Dublin.
4. November Property Clean-Up and Raking.
5. Re-carpeting worn carpets in the Preschool.
6. Purchase and assembly of tables for the patio (thanks to the Alford family for assembly!).
7. Sanctuary finishes – painting new risers and installing guard rails, additional storage for sacristy, permanent and movable risers for font pulpit and altar, screening of wires on back wall.

Anticipated Projects for 2021 will include:

1. Convert parking lot lights to energy efficient LED bulbs.
2. Extend WIFI and network capability to Sanctuary for security and video upgrade.
3. Updated camera system in sanctuary with capabilities for simultaneous recording and livestreaming.
4. Consolidation of all security cameras into one unified, updated system.
5. Additional carpet upgrades in Preschool.
6. Explore purchase of an upgraded dishwasher in the kitchen.

Thanks to a wonderful and supportive team who work hard to making our church look its best.

Sincerely,
Gary Liebisch,
Property Committee Chair



2020 Annual Report
Stewardship Committee



2021 STEWARDSHIP

OPERATING

Pledged Amount	\$616,214
Number of Pledges	169

BUILDING

Pledged Amount	\$83,217
Number of Pledges	90

TOTAL AMOUNT PLEDGED FOR 2021

Total Families	534
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2021 TOTAL BUDGET

\$1,108,175

2021 PROJECTIONS FOR BALANCED BUDGET

2021 Total Budget	\$1,108,175
Total Pledged Amount	\$699,431
Non-Pledged Giving Projection	\$408,744



2020 Annual Report
Chris Joos, Church Treasurer
December 31, 2020 Financial Results and 2021 Budget

Who would have known with all the turmoil in 2020 it actually turned out to be a successful financial year for Prince of Peace? I would like to give special thanks to all of you for your continued generosity and stewardship even when we cannot worship together. Below are some of the highlights for the year:

Monthly Cash Flow – 2020

For 2020, we ended with a total cash gain of approximately \$97,500. Key points regarding 2020 were:

- While total operating income was less than budget by \$110,600, operating expenses was less than budget by \$153,000, thus generating a \$42,400 gain from operations.
- The largest saving in expense came from Salaries & Benefits (\$71,800) as we did not fill the associate pastor position and \$39,900 saving as Thrivent allowed us to defer six months of mortgage payments.
- Total designated income was more than budget by \$58,300, while designated expenses was more than budget by \$3,200, thus producing a 55,100 gain from designated funds.
- Total Building Fund was \$106,700 which allowed us to pay \$39,900 of mortgage payments and \$66,800 of capital improvements. Please note church equipment & repairs exceeded budget by \$38,750 to pay for additional repairs and down payment for new video equipment.

Designated Funds and other Financial Information – 2020

- Total cash balance ended at \$277,700. This amount exceeds all other designated funds by approximately \$87,000.
- Our mortgage is now at approximately \$290,000. We decided not to pay extra mortgage payments in 2020 to allow for more flexibility in cash reserves in 2021.
- Deferred Maintenance Fund was increased to \$45,000 to account for projected new capital expenditures.

Summary Financial Report and Budget – 2021. Below are some highlights:

- 2021 is a difficult year to budget due to guessing when Prince of Peace will be fully open. For the sake of our monthly budgets, we choose budget full operations starting September 2021
- Total budgeted income of \$1,108,175 is budgeted to be 1.0% higher than prior year actual.
- Total operating expenses are budgeted to increase 4.6% over prior year with a projected operating income of \$4,450. Some highlights are:
 - Salaries and benefits are projected to increase by 5.3% due to budgeting again one full-time associate pastor for second half of 2021.
 - Property expenses are budgeted to decrease 22% due to the deferred maintenance fund increase and since 2020 capital expense included extra one-time projects.
 - Designated funds are expected pay out \$29,2450 more than it will take in. The largest variance is with the preschool with a projected loss of approximately (\$21,200) due to smaller class sizes and \$0 budgeted for additional PPE loan and other grants that were received in 2020.
- As a result, projected cash income from operations and designated funds is expected to be a loss of \$25K.

Designated Funds and other Financial Information – Budget 2021

Below are some highlights:

- Cash is budgeted to decrease to \$252,700. This allows us to cover all designated funds by \$91,400.
- Total mortgage is projected to be \$216,950 at the end of 2021 and estimated to be totally paid off November 2024.

Respectfully submitted,
Chris Joos, CPA



Prince of Peace Lutheran Church

Monthly cash flow for the year ending December 31, 2020

2020

Income	January	February	March	April	May	June	July	August	September	October	November	December	Total	Budget	Ref
On-Going Funds	94,029.54	83,535.04	92,286.30	106,891.99	67,704.51	83,613.68	90,676.03	84,087.17	93,401.36	82,383.85	86,928.36	115,752.89	1,055,290.72	1,160,900.00	1
Other Income	2,094.50	1,333.06	1,943.99	479.00	255.00	1,907.50	537.00	593.50	230.00	1,005.00	984.00	1,000.00	12,362.57	27,350.00	2
Total Income	\$ 96,124.04	\$ 84,868.12	\$ 94,230.29	\$ 109,370.99	\$ 67,959.51	\$ 85,521.18	\$ 91,213.03	\$ 84,680.67	\$ 93,631.36	\$ 83,388.85	\$ 89,912.36	\$ 116,752.89	\$ 1,067,653.29	\$ 1,208,250.00	3
Expenses															
Aid Care	280.71	0.00	155.95	291.87	0.00	39.06	0.00	0.00	265.33	133.15	241.54	55.95	1,463.68	2,600.00	4
Benefits	18,454.34	12,142.17	12,407.51	18,196.32	10,430.12	16,904.58	11,358.30	12,051.49	18,905.88	11,644.47	10,719.82	12,559.18	165,774.18	201,140.00	5
Benevolent Ministries	0.00	0.00	0.00	0.00	27,105.00	0.00	0.00	27,105.00	27,105.00	500.00	0.00	28,605.00	110,420.00	125,910.00	6
Christian Education	2,018.31	507.73	3,153.08	2,240.58	0.00	365.38	317.90	119.51	164.55	1,067.78	2,275.01	40.00	12,289.83	22,000.00	7
Compensation	37,773.36	39,980.47	39,120.87	37,289.48	35,848.57	36,097.12	36,598.57	35,936.15	37,964.66	37,345.96	40,190.40	39,434.76	453,580.37	489,950.00	8
Evangelism	675.44	561.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	215.45	0.00	493.83	1,946.22	3,140.00	9
Fellowship	2,091.59	1,059.21	1,281.60	893.94	0.00	99.00	359.15	0.00	0.00	96.46	0.00	0.00	5,870.95	19,400.00	10
Finance	6,063.05	5,982.53	8,158.67	5,214.77	4,025.75	6,715.68	4,444.03	5,614.44	7,648.32	6,774.53	8,453.45	5,525.72	74,820.94	85,200.00	11
Mortgage	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	39,930.00	79,860.00	12
Music Ministry	415.00	6,683.49	4,536.12	264.00	2,322.09	2,146.00	0.00	775.00	2,103.68	1,520.70	1,125.00	2,415.79	24,306.87	34,000.00	13
Property	20,199.26	7,619.71	5,710.09	10,705.41	14,506.88	4,683.07	15,120.47	6,453.29	7,995.66	12,977.83	14,610.74	33,309.48	153,881.89	123,460.00	14
Spiritual Care	1,671.78	105.56	900.25	0.00	0.00	10.30	1,145.12	0.00	597.18	1,316.44	39.98	513.48	6,300.09	15,710.00	15
Stewardship	787.34	430.85	438.03	0.00	325.95	0.00	596.18	297.73	595.46	0.00	324.42	432.83	4,228.79	4,110.00	16
Youth Ministry	0.00	0.00	0.00	85.00	0.00	0.00	0.00	27.96	0.00	0.00	459.99	24.31	597.28	1,770.00	17
Total Expenses	\$ 97,065.18	\$ 81,728.22	\$ 82,517.17	\$ 75,181.37	\$ 94,564.36	\$ 67,080.21	\$ 69,939.72	\$ 88,352.61	\$ 103,373.70	\$ 80,247.77	\$ 85,095.35	\$ 130,055.33	\$ 1,055,210.99	\$ 1,208,250.00	18
Net Operating Income	\$ (941.14)	\$ 3,139.90	\$ 11,713.12	\$ 34,189.62	\$ (26,604.85)	\$ 18,440.97	\$ 21,273.31	\$ (3,671.94)	\$ (9,742.34)	\$ 3,141.08	\$ 4,817.01	\$ (13,312.44)	\$ 42,442.30	\$ -	19
Designated Funds Inc	60,301.10	36,237.26	31,306.84	7,384.86	69,514.66	4,693.00	7,201.00	35,602.00	32,281.00	43,971.00	45,564.64	60,554.91	434,512.27	376,335.00	20
Designated Fund Exp	38,451.79	30,543.38	31,576.14	27,870.95	19,808.08	21,269.73	24,158.05	30,439.34	27,673.60	66,878.51	34,562.35	26,163.89	379,455.81	376,335.00	21
Net Designated Funds	\$ 21,849.31	\$ 5,693.88	\$ (269.30)	\$ (20,486.09)	\$ 49,706.58	\$ (16,576.73)	\$ (16,957.05)	\$ 5,162.66	\$ 4,607.40	\$ (22,907.51)	\$ 10,912.29	\$ 34,391.02	\$ 55,126.46	\$ 0.00	22
Net Income	\$ 20,908.17	\$ 8,833.78	\$ 11,443.82	\$ 13,705.53	\$ 23,101.73	\$ 1,864.24	\$ 4,316.26	\$ 1,490.72	\$ (5,134.94)	\$ (19,766.43)	\$ 15,729.30	\$ 21,078.58	\$ 97,568.76	\$ 0.00	23
Beginning Cash - PNC	\$ 133,675.77	\$ 152,269.32	\$ 160,739.42	\$ 173,069.61	\$ 183,594.58	\$ 207,466.67	\$ 211,516.74	\$ 217,318.35	\$ 220,054.42	\$ 215,955.29	\$ 195,644.20	\$ 210,009.30	\$ 133,675.77	\$ 133,675.77	24
Cash from (to) Other Funds	(2,314.62)	(963.68)	895.37	(2,777.56)	370.36	2,185.83	1,485.35	1,245.35	1,035.81	(544.66)	(1,364.20)	(2,554.67)	(2,711.32)	(200.00)	25
Ending Cash - PNC	\$ 152,269.32	\$ 160,739.42	\$ 173,069.61	\$ 183,984.58	\$ 207,466.67	\$ 211,516.74	\$ 217,318.35	\$ 220,054.42	\$ 215,955.29	\$ 195,644.20	\$ 210,009.30	\$ 228,533.21	\$ 228,533.21	\$ 133,475.77	26
Beg Cash - Capital One	\$ 43,228.64	\$ 43,243.26	\$ 43,256.94	\$ 43,271.57	\$ 43,285.73	\$ 43,300.37	\$ 43,314.54	\$ 43,329.19	\$ 43,343.84	\$ 43,358.03	\$ 43,372.69	\$ 43,386.89	\$ 43,228.64	\$ 43,228.64	27
Cash from (to) PNC	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28
Cash from Operating Fund	14.62	13.68	14.63	14.16	14.64	14.17	14.65	14.65	14.19	14.66	14.20	14.67	172.92	200.00	29
Ending Cash - Capital One	\$ 43,243.26	\$ 43,256.94	\$ 43,271.57	\$ 43,285.73	\$ 43,300.37	\$ 43,314.54	\$ 43,329.19	\$ 43,343.84	\$ 43,358.03	\$ 43,372.69	\$ 43,386.89	\$ 43,401.56	\$ 43,401.56	\$ 43,428.64	30
Beg Cash - Discret Fund	\$ 3,244.20	\$ 5,544.20	\$ 5,894.20	\$ 4,994.20	\$ 7,757.60	\$ 7,372.60	\$ 5,172.60	\$ 3,672.60	\$ 2,412.60	\$ 1,362.60	\$ 1,892.60	\$ 3,242.60	\$ 3,244.20	\$ 3,244.20	31
Cash to PNC	15,500.00	5,150.00	1,500.00	4,373.40	2,025.00	2,000.00	100.00	350.00	750.00	1,340.00	8,850.00	4,540.00	46,478.40	25,000.00	32
Cash from (to) PNC	(13,200.00)	(4,800.00)	(2,400.00)	(1,610.00)	(2,410.00)	(4,200.00)	(1,600.00)	(1,610.00)	(1,800.00)	(810.00)	(7,500.00)	(2,000.00)	(43,940.00)	(25,000.00)	33
Ending Cash-Discret Fund	\$ 5,544.20	\$ 5,894.20	\$ 4,994.20	\$ 7,757.60	\$ 7,372.60	\$ 5,172.60	\$ 3,672.60	\$ 2,412.60	\$ 1,362.60	\$ 1,892.60	\$ 3,242.60	\$ 5,782.60	\$ 5,782.60	\$ 3,244.20	34
Total Ending Cash	\$ 201,056.78	\$ 209,890.56	\$ 221,334.38	\$ 235,037.91	\$ 258,139.64	\$ 260,003.88	\$ 264,320.14	\$ 265,610.86	\$ 260,675.92	\$ 240,909.49	\$ 255,638.79	\$ 277,717.37	\$ 277,717.37	\$ 160,148.61	35

Prince of Peace Lutheran Church
Analysis of Designated Funds and other Financial Information
For the period ending December 31, 2020

Designated Funds	Beg Balance 1/1/2020	Cash Receipts	Cash Disbursements	End Balance 12/31/2020	Ref
1st English Dinners	2,844.46	2,215.00	2,593.14	2,466.32	1
AMMPARO	1,425.00	4,135.00	2,137.87	3,422.13	2
Columbarium Fund	23,720.25	5,000.00	201.00	28,519.25	3
Deferred Maintenance Fund	20,000.00	28,383.00	3,383.00	45,000.00	4
Expansion Fund	3,661.11	-	-	3,661.11	5
Global Mission/Closet Cause	4,152.40	55,217.00	51,860.00	7,509.40	6
Help Your Neighbor	10,490.91	1,665.00	2,231.61	9,924.30	7
Layettes for Little Ones	3,166.24	2,750.00	1,094.35	4,821.89	8
Military	682.90	-	-	682.90	9
Mission Endowment Fund	934.00	501.00	-	1,435.00	10
Music Fund	49,038.19	7,157.35	12,895.58	43,299.96	11
Pastor John Discretionary	3,244.20	46,478.40	43,940.00	5,782.60	12
Preschool	9,467.05	277,964.10	259,149.26	28,281.89	13
Sunday School Offering	306.99	119.01	-	426.00	14
Youth Trips	2,468.74	3,027.41	-	5,496.15	15
Total Designated Funds	\$ 135,602.44	\$ 434,612.27	\$ 379,485.81	\$ 190,728.90	16

Mortgage Information

Lender	Monthly Payment	Interest Rate	1/1/2020 Balance	12/31/2020 Balance	
Thrivent Financial	\$ 6,655.00	3.75%	\$324,189.96	\$290,072.96	17
		Collected	Paid		
YTD Building Fund		106,707.36	39,930.00		18
		Church/Equip Repairs	66,777.36		19
			106,707.36		
	1/1/2020	Gain/(Loss)	Intercompany	12/31/2020	
Total Cash balance	\$ 180,148.61	\$ 100,280.08	\$ (2,711.32)	\$ 277,717.37	
PNC Bank	\$ 133,675.77	97,568.76	(2,711.32)	\$ 228,533.21	20
Discretionary Bank Acct	\$ 3,244.20	2,538.40	-	\$ 5,782.60	21
Capital One	\$ 43,228.64	172.92	-	\$ 43,401.56	22
Amount Over Designated Fund	\$ 44,546.17			\$ 86,988.47	23



Prince of Peace Lutheran Church

SUMMARY FINANCIAL REPORT AND 2021 BUDGET

	2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Budget	Ref
Total Income	\$ 1,122,681.55	\$ 1,066,620.43	\$ 1,049,786.18	\$ 1,136,082.60	\$ 1,227,330.47	\$ 1,184,574.02	\$ 1,097,653.29	\$ 1,108,175.00	1
Altar Care	1,939.59	2,678.89	4,640.68	4,387.66	3,172.63	2,554.86	1,463.58	1,500.00	2
Benefits	158,723.79	106,748.45	147,522.27	211,053.35	219,125.19	176,946.34	165,774.18	179,705.00	3
Benevolent Ministries	99,075.55	104,016.00	107,472.95	122,039.64	125,200.00	123,440.00	110,420.00	110,600.00	4
Christian Education	9,560.83	11,911.55	14,042.80	21,725.38	28,620.24	24,545.48	12,289.83	9,350.00	5
Compensation	409,238.10	367,474.56	438,588.17	456,661.42	478,181.04	478,129.70	453,580.37	472,280.00	6
Evangelism	1,228.55	2,196.43	2,233.27	2,194.02	2,941.46	2,630.15	1,946.22	2,500.00	7
Fellowship	14,088.44	11,232.55	17,473.89	23,364.84	19,750.11	16,351.45	5,870.95	6,000.00	8
Finance	64,490.76	64,318.71	63,331.09	79,128.25	77,409.03	83,527.03	74,620.94	76,360.00	9
Mortgage / Interest Only	143,212.08	110,526.27	76,697.49	34,444.97	18,908.08	14,051.10	5,813.00	6,733.00	10
Mortgage / Principle	0.00	0.00	0.00	0.00	72,263.92	65,808.90	34,117.00	73,127.00	11
Mortgage / Extra Payments	0.00	0.00	0.00	0.00	47,819.49	26,760.00	0.00	0.00	12
Music Ministry	2,932.76	6,038.64	15,605.24	26,809.98	31,865.38	31,838.31	24,306.87	30,000.00	13
Property	89,897.63	159,060.92	171,572.81	111,933.56	112,798.23	127,141.02	153,881.89	120,060.00	14
Spiritual Care	8,550.85	15,670.13	12,209.48	9,792.09	15,811.28	15,394.53	6,300.09	9,610.00	15
Stewardship	4,200.74	3,625.65	10,151.20	5,307.23	4,517.91	4,023.18	4,228.79	4,130.00	16
Youth Ministry	1,433.95	1,999.32	4,045.71	2,835.33	2,699.34	1,737.25	597.28	1,770.00	17
Total Operating Expense	1,008,573.62	967,498.07	1,085,587.05	1,111,677.72	1,261,083.33	1,194,879.30	1,055,210.99	1,103,725.00	18
Operating Income	\$ 114,107.93	\$ 99,122.36	\$ (35,800.87)	\$ 24,404.88	\$ (33,752.86)	\$ (10,305.28)	\$ 42,442.30	\$ 4,450.00	19
Designated Funds - Income									
Capital Campaign	570,195.24	541,563.41	502,437.87	328,038.41	0.00	0.00	0.00	0.00	20
Global Missions	12,587.04	15,521.30	32,217.30	34,173.16	37,420.26	43,086.63	55,217.00	50,000.00	21
Pipe Organ Fund	88,572.00	8,075.00	47,845.83	0.00	0.00	0.00	0.00	0.00	22
Preschool	254,773.00	265,907.31	275,235.51	249,065.50	237,147.83	255,974.28	277,964.10	202,305.00	23
Other	30,173.34	67,666.73	36,835.91	78,905.70	117,396.83	104,273.56	101,431.17	69,985.00	24
Total Receipts	956,300.62	898,733.75	894,572.42	690,182.77	391,964.92	403,334.47	434,612.27	322,270.00	25
Designated Funds - Expense									
Capital Campaign	730,060.54	544,453.73	556,977.34	340,578.41	0.00	0.00	0.00	0.00	26
Global Missions	13,494.54	14,177.09	28,776.40	36,793.26	38,068.05	41,338.52	51,860.00	55,000.00	27
Pipe Organ Fund	284,025.57	38,338.68	0.00	0.00	0.00	0.00	0.00	0.00	28
Preschool	250,439.07	255,248.16	267,729.56	267,066.43	239,479.67	250,954.48	259,149.26	223,510.00	29
Other	17,375.76	40,744.79	20,538.85	50,502.12	81,813.16	119,779.61	68,476.55	73,210.00	30
Total Disbursements	1,295,395.48	892,962.45	874,022.15	694,940.22	359,360.88	412,072.61	379,485.81	351,720.00	31
Designated Funds - Net Change	\$ (339,094.86)	\$ 5,771.30	\$ 20,550.27	\$ (4,757.45)	\$ 32,604.04	\$ (8,738.14)	\$ 55,126.46	\$ (29,450.00)	32
Net Income	\$ (224,986.93)	\$ 104,893.66	\$ (15,250.60)	\$ 19,647.43	\$ (1,148.82)	\$ (19,043.42)	\$ 97,568.76	\$ (25,000.00)	33

Prince of Peace Lutheran Church
Analysis of Designated Funds and other Financial Information
Budget 2021

Designated Funds	Beg Balance 1/1/2021	Cash Receipts	Cash Disbursements	End Balance 12/31/2021	Ref
1st English Dinners	2,466.32	2,000.00	2,200.00	2,266.32	1
AMMPARO	3,422.13	3,000.00	3,500.00	2,922.13	2
Columbarium Fund	28,519.25	5,000.00	2,500.00	31,019.25	3
Deferred Maintenance Fund	45,000.00	-	-	45,000.00	4
Expansion Fund	3,661.11	500.00	-	4,161.11	5
Global Mission/Closet Cause	7,509.40	50,000.00	55,000.00	2,509.40	6
Help Your Neighbor	9,924.30	7,745.00	8,000.00	9,669.30	7
Layettes for Little Ones	4,821.89	1,200.00	1,500.00	4,521.89	8
Military	682.90	-	-	682.90	9
Mission Endowment Fund	1,435.00	940.00	-	2,375.00	10
Music Fund	43,299.96	8,000.00	15,000.00	36,299.96	11
Pastor John Discretionary	5,782.60	40,350.00	40,000.00	6,132.60	12
Preschool	28,281.89	202,305.00	223,510.00	7,076.89	13
Sunday School Offering	426.00	530.00	510.00	446.00	14
Youth Trips	5,496.15	700.00	-	6,196.15	15
Total Designated Funds	\$ 190,728.90	\$ 322,270.00	\$ 351,720.00	\$ 161,278.90	16

Mortgage Information

Lender	Monthly Payment	Interest Rate	1/1/2020 Balance	12/31/2020 Balance	
Thrivent Financial	\$ 6,655.00	3.75%	\$290,072.96	\$216,945.96	17
		Collected	Paid		
YTD Building Fund		102,395.00	73,127.00		18
		Capital Expenditures	29,268.00		19
			102,395.00		
	1/1/2021	Gain/(Loss)	Intercompany	12/31/2021	
Total Cash balance	\$ 277,717.37	\$ (24,480.00)	\$ (520.00)	\$ 252,717.37	
PNC Bank	\$ 228,533.21	(25,000.00)	(520.00)	\$ 203,013.21	20
Discretionary Bank Acct	\$ 5,782.60	350.00		\$ 6,132.60	21
Capital One	\$ 43,401.56	170.00		\$ 43,571.56	22
Amount Over Designated Fund	\$ 86,988.47			\$ 91,438.47	23



Prince of Peace Lutheran Church **2020 Report of the Audit Committee**

Due to the COVID-19 Pandemic, the Audit Committee did not meet, as it normally does, during 2020. In an abundance of caution, the church council has decided to temporarily suspend the duties of the Audit Committee until it is safe and practical to meet once again. The plan is that the Audit Committee might begin meeting in the later summer of 2021 and then perform an Audit for both 2020 and 2021 at that time. Their report will appear in the 2021 Report to the Congregation.

Prince of Peace Lutheran Church **2020 Nominating Committee**

Due to the COVID-19 Pandemic, this year the church council served as the nominating committee of the church. The following four members (all incumbents) are placed into nomination for another three-year term on the church council.

Kiran McCoy

I have been a member of Prince of Peace for 28 years. I am a registered nurse at the Ohio State University Ross Heart Hospital. I am married to Brent McCoy and live in Dublin. My favorite hobby is playing my flute in the Dublin Wind Symphony. I also enjoy playing the piano and traveling.

Prince of Peace is my second home. I love serving in different venues in the church. Over the past years I have served as a representative to the Synod, a church council member 22 years ago and most recently this past term of three years. I was also active on the Crushing Goliath Stewardship Campaign Committee. In the fall I enjoy serving for closet cause -- one of my favorites. Currently I serve on the Parish Health Ministry team and Local Missions Ministry as the blood drive coordinator. On Sundays you may see me serving as Assistant Minister, Communion Server, Lector, playing handbells or playing my flute.

I love church and consider myself a church nerd and I care deeply about Prince of Peace and its mission. If elected to church council. I will continue to bring my enthusiasm for Prince of Peace and strive to meet the needs of our congregation. We keep growing and reaching out to new avenues. I will be excited to be a part of the next chapter post pandemic.



Brian Golden

My name is Brian Golden and I am a nominee for Church Council. I have been a member of Prince of Peace since 2003 and will be completing my first term on Council this February. Currently, I serve as Council President and before that, Vice President.

I am married to the former Bethany Ritchie, Prince of Peace confirmation class of 1994, and have two sons; Noah, who is a seventh grader this year and in his second year of confirmation, and Evan, a fourth grader. This year we welcomed Scarlett, a Goldendoodle quarantine puppy, to the family. We currently reside in Powell.

During the day, I am a Financial Advisor with Sandstone Financial Group, An Ameriprise Private Wealth Advisory® Practice and hold the Charter Retirement Planning Counselor CRPC® designation. I have been practicing as a Financial Advisor for almost eighteen years now and before that spent some time working for Lehman Brothers in New York City.

Aside from Council, I serve on the Finance Committee and Long-Range Task Force as well as I am a member of the current Call Committee charged with interviewing candidates for our open Associate Pastor position. Previously, I have also served on the Mutual Ministry Committee and prior to this year, have had the privilege to serve as a lector, usher and server from time to time during the 9:30 Sunday service. I enjoy spending time with my family as well as running, soccer, music, traveling, wine and the outdoors.

Laura Sale

Laura Sale and her family moved to Dublin, Ohio in 2011 and joined Prince of Peace shortly thereafter. She is married to her husband Chris and has two boys, Matthew (age 19) who attends the United States Naval Academy and Gavin (age 15) at Dublin Jerome High School. Laura would be honored to serve as a council member for Prince of Peace. Laura has a passion around promoting collaboration, transparency and action to deliver results for the enhancement of our church community. Laura attended the University of Michigan for her undergraduate degree and The Ohio State University for her MBA with focuses in Strategy, Finance and Organizational Behavior. She has spent the last 20+ years working for financial service organizations leading teams of financial advisors and as a Director of Enterprise Customer Experience. Laura is actively involved in serving on the church's Finance and Mutual Ministry committees. She previously served and chaired the church's Audit committee, ushered and taught Sunday School. In her spare time, she enjoys reading, traveling and staying active.



Brian Ostarchvic

I was baptized, confirmed, served as an altar boy, and raised in the Roman Catholic Church at St. Paul's in Salem, Ohio. My wife and I met in high school and were married in 1998 at Emmanuel Lutheran Church in Salem, Ohio. Both of us regularly attended Emmanuel Lutheran until work took us to Dublin, Ohio. Prior to moving to Dublin, I was in Medical Sales.

I currently am Director US Operations for Novastep, an international medical device company. Before relocating to Dublin, both of us, along with another couple, were co-advisors for the high school youth group for 10 years. Over those 10 years we had the pleasure of overseeing yard sales, Super Bowl Sandwich sales and numerous ELCA youth gatherings. While at Emmanuel Lutheran, I also helped lead the weekly high school Sunday school classes. My wife Jan, daughter Marin and I moved to Dublin from Northeast Ohio in 2013. We joined Prince of Peace Lutheran Church in June of 2014.

While at Prince of Peace I continue to volunteer for various activities, regularly serve as an usher, a Lector, and attend Adult Sunday school. I had the pleasure of being elected to council 3 years ago and have been very proud to serve the members of Prince of Peace. This past year has been quite challenging to say the least. However, the state of Prince of Peace is very good, and I am looking forward to serving another 3 years if I am blessed with being re-elected. There were many great things in process prior to the pandemic and I am hoping to get the chance to see them move forward as we return to normal.



Our Mission

Proclaiming the good news of Jesus Christ and welcoming all to grow with us in God's love through: worship, learning, service and fellowship.

